



International  
Labour  
Organization



# Just Transition Policy Gateway

The world's first dedicated platform exploring  
and advancing just transition policies

# Context

## What is a Just Transition?

The ILO understands just transition as the promotion of environmentally sustainable economies in a way that is inclusive, by creating decent work opportunities, reducing inequalities, and leaving no one behind.

Ensuring a just transition is important for all countries at all levels of development, and for all economic sectors, the formal as well as the informal economy, and should be in line with national development priorities. Moreover, it is relevant to all people affected by the transition, including those within and outside the labour force, it extends across both urban and rural areas and it must be gender-responsive.

*Just transition policies seek to prevent workers, vulnerable groups, communities and businesses from bearing a disproportionate share of the social and economic costs of the transition*

through measures that promote social protection, rights at work, sustainable enterprises, and decent employment opportunities. There is no one-size-fits-all approach to a just transition. Transition pathways differ across countries and contexts and are shaped by national circumstances, development priorities, institutional capacities, and the nature of social dialogue processes.

**Behind every policy are people, processes and stories worth telling. How were these commitments achieved? Who was involved in shaping them? What negotiations informed their final form? How are they being translated into action, and for whose benefit? These are some of the questions policymakers face on a daily basis and that inspired the development of the Just Transition Policy Gateway.**



Just transition involves maximizing the social and economic opportunities of climate and environmental action, including through an enabling environment for sustainable enterprises, while minimizing and carefully managing challenges. It should be based on effective social dialogue, respect for fundamental principles and rights at work, and be in accordance with international labour standards.

ILC Resolution - ILO (2023)

# The Just Transition Policy Gateway

## From principles to practice

The Just Transition Policy Gateway is a first-of-its-kind global knowledge platform curated by the International Labour Organization (ILO), with the support of the German Federal Ministry for Economic Cooperation and Development (BMZ). It reflects the ILO's long-standing mandate to promote social justice and decent work, and its commitment to placing people at the centre of environmentally sustainable transitions through tripartite dialogue among governments, employers and workers.

The Gateway aims to support the effective implementation of the ILO Just Transition Guidelines by:

- Making just transition policies and the dialogue processes behind them more visible and accessible across countries and regions
- Strengthening the linkages between labour markets, environmental sustainability and socio-economic development, demonstrating how integrated policymaking can deliver more inclusive and effective outcomes
- Fostering peer learning, policy exchange and innovation among policymakers and social partners
- Supporting more coherent, inclusive and ambitious national just transition pathways.

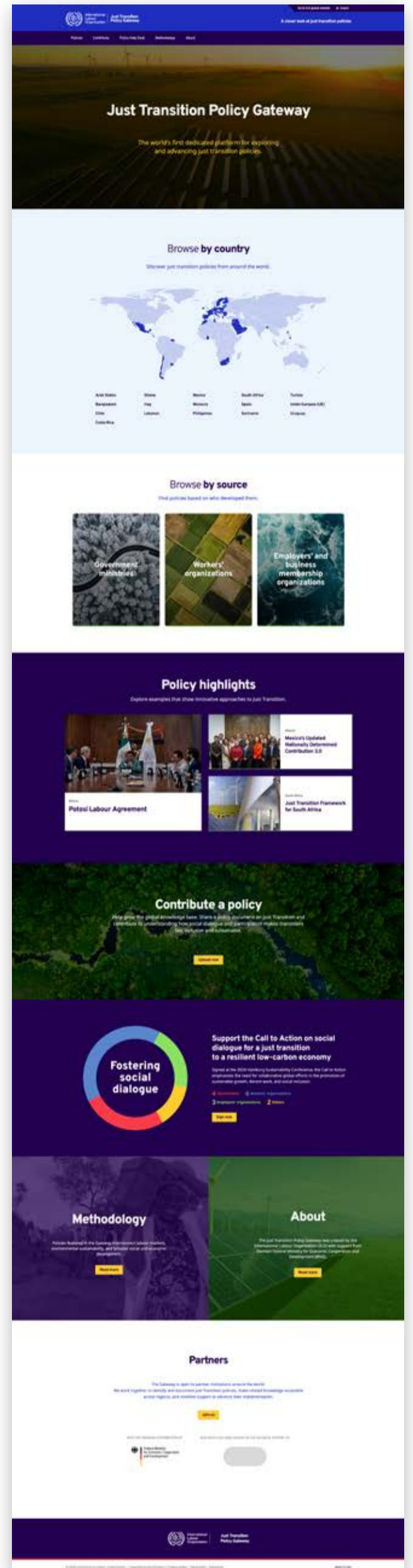
## Helping policymakers find what works

As countries accelerate climate and environmental action, the need for policies that address decent work through integrated approaches has become increasingly evident. While just transition has gained global recognition, policy efforts remain fragmented and unevenly documented. The Just Transition Policy Gateway was created to address this gap.

Building on the ILO's normative framework, technical expertise, and tripartite structure, the Just Transition Policy Gateway brings together:

## Policies Strategies Action plans

from around the world into a single curated and searchable platform. It showcases how governments and social partners are translating just transition principles into practice across different institutional, economic, and environmental contexts, while advancing the ILO's mandate on decent work, tripartism, and social dialogue.



Visit the Gateway website.  
[justtransitionpolicygateway.ilo.org](https://justtransitionpolicygateway.ilo.org)

# Creating impact

## 1 Enhancing visibility, exchange, and collective action

Too often, valuable policies go unnoticed, lessons learnt remain underutilized, and countries facing similar challenges work in isolation. The Gateway changes this by bringing together just transition experiences in a single, verified and accessible global platform that promotes collaboration, peer learning and innovation.

By connecting countries through a shared ecosystem, the Gateway helps transform isolated efforts into collective action, accelerating progress towards a just transition for all.

## 2 Bridging knowledge, policy, and practice

While global commitment to a just transition has grown since the adoption of the Just Transition Guidelines, implementation remains a major challenge. Many countries continue to face practical questions about how to translate commitments into effective policy action.

The Gateway responds to this need by providing a curated collection of policies. It serves as a practical resource for governments, workers' and employers' organizations, seeking to design and implement coherent, inclusive and effective just transition policies.

## 3 Strengthening social dialogue and tripartism

The Gateway strengthens social dialogue by showcasing policies and agreements developed through the active engagement of governments, workers' and employers' organizations. It highlights approaches that promote inclusion, social protection, skills development, employment and sustainable enterprises.

By making these experiences visible and accessible, the Gateway fosters stronger tripartite engagement and encourages more integrated and participatory approaches to just transition policymaking.

## What makes the Gateway unique?

### ► The Gateway goes beyond sharing policy documents to telling the stories behind them

Because policies do not emerge in a vacuum, the Gateway investigates how these policies were achieved; the role governments and social partners played; the challenges that emerged and how they were overcome; and the impacts that are expected for workers, enterprises, and their communities.

### ► The Gateway augments knowledge sharing with operational support

The upcoming Policy Help Desk will allow countries and constituents to request tailored guidance. Instead of stopping at "Here is an example", it moves to "How can we help you adapt this to your context?"

### ► The Gateway uses a multi-layer policy verification process

The platform relies on a multi-layered verification and validation process designed to ensure data integrity, policy accuracy, institutional coherence, and editorial consistency prior to publication. Each stage of the process serves a distinct purpose and involves different actors responsible for reviewing, validating, and contextualizing the information.

**Important note:** the Gateway provides a space for sharing and learning from policy experiences. While we verify the accuracy of the information presented, featuring a policy does not constitute recognition, certification, or endorsement of its outcomes or impacts.

## What we're looking for

The Just Transition Policy Gateway brings together policies and related documents that show how labour, climate, environmental, and social objectives are being connected in practice. We are looking for a broad range of materials, including just transition frameworks, climate and labour policies, action plans, collective bargaining agreements, and position papers that contain clear and meaningful just transition dimensions.


Beyond the policy documents themselves, the Gateway is also interested in the processes behind them: how policies were negotiated, who was involved, what forms of social dialogue shaped them, and how they are being translated into implementation.

We are particularly interested in examples that demonstrate integrated approaches, institutional coordination, worker protection measures, skills and employment strategies, gender-responsive approaches, or innovative governance arrangements that support a fair and inclusive transition.

The platform operates on a principle of quality over quantity, with a focus on credible, practical, and implementation-oriented examples that can support peer learning across countries and sectors.



Learn more about the types of policies included in the Gateway, the minimum requirements for publication, and how to contribute a policy document.  
[justtransitionpolicygateway.ilo.org/contribute](https://justtransitionpolicygateway.ilo.org/contribute)



## Policy Help Desk

A key feature of the Just Transition Policy Gateway will be the Policy Help Desk, planned for launch in late 2026.

This dedicated service will enable countries to access tailored policy support and connect with a broader community of practice. By strengthening collaboration and accelerating peer learning, the Policy Help Desk will support more coherent and ambitious just transition pathways.

## Support the Call to Action on social dialogue for a just transition to a resilient low-carbon economy

Signed at the 2024 Hamburg Sustainability Conference, the Call to Action emphasizes the need for collaborative global efforts in the promotion of sustainable growth, decent work, and social inclusion.



Sign now!

# Your role in shaping the Gateway

Our team will guide you through the rest

## Government

The Just Transition Policy Gateway provides your government with a space to showcase and explore policies, strategies and experiences related to just transition. By engaging with and contributing to the Gateway, you can share your approaches and lessons learnt, access curated and actionable policy examples, and connect directly with peer learning and exchange networks.

### GET STARTED

- Submit your just transition policies, strategies, and action plans to be featured on the Gateway
- Promote the platform at local, national and international levels
- Contribute to knowledge sharing (commentary and storytelling sections)
- Contribute to peer-to-peer learning

**Submit one policy, strategy, or action plan and tell us the story behind it.**

## Social Partner

The Just Transition Policy Gateway provides a platform to share your experiences and perspectives on just transition. By engaging with and contributing to the Gateway, you can showcase experiences in social dialogue and negotiation processes, contribute to the exchange of lessons learnt, and connect from across the world.

### GET STARTED

- Participate by submitting policy positions, social dialogue outcomes and other contributions that advance just transition
- Share practical insights on social dialogue and negotiation processes
- Promote the Gateway across your members and partner networks, contribute to knowledge sharing and peer-to-peer learning

**Submit one policy position paper, social dialogue outcome and other contributions that reflect your organization's work.**

## Development Partner

The Gateway turns your research, data, field experience, and engagement with key stakeholders into actionable knowledge for governments and social partners worldwide. Contributing amplifies the impact of your work, brings diverse voices into the dialogue space, and positions your institution at the centre of the global just transition conversation.

### GET STARTED

- Contribute research, data, and lessons learnt that have directly informed a just transition policy or process
- Support peer learning across countries and regions
- Make a technical or financial contribution to expand the Gateway
- Promote the platform within your institutional and country networks

**Share one research output, dataset, lessons-learned linked to a policy you've supported.**

## Partners

The Gateway is open to partner institutions around the world

We can work together to identify and document just transition policies to make them accessible across regions, and mobilize technical and financial support to advance their implementation.

Contact us at [justtransition@ilo.org](mailto:justtransition@ilo.org)

THE GATEWAY IS MADE POSSIBLE THROUGH THE FINANCIAL SUPPORT OF



Federal Ministry  
for Economic Cooperation  
and Development



▶ [justtransitionpolicygateway.ilo.org](https://justtransitionpolicygateway.ilo.org)